

**Metropolitan Transit Authority of Harris County, Texas**  
Office of Small Business hereby duly affirms that:

**Crouch Environmental Services, Inc.**

has successfully met the established requirements of METRO's  
Small Business Enterprise Program to be certified as a

**Small Business Enterprise (SBE)**

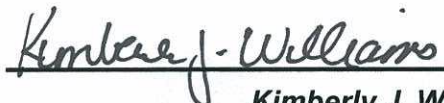
**Certified NAICS Codes:**

NAICS-541613: MARKETING CONSULTING SERVICES  
NAICS-541620: ENVIRONMENTAL CONSULTING SERVICES  
NAICS-541820: PUBLIC RELATIONS AGENCIES



  
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**Thomas C. Lambert**  
**President & Chief Executive Officer**

**Certification Number:** 021200317  
**Effective Date:** May 9, 2014  
**Expiration Date:** May 9, 2017

  
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**Kimberly J. Williams J.D.**  
**Vice President, Office of Small Business**

Note: This certificate is the property of the Metropolitan Transit Authority of Harris County's Office of Small Business and may be revoked should the above named firm graduate from or fails to comply with METRO's Small Business Enterprise Program. Recertification is required every three years.